



# Great Wilbraham C of E Primary School

Policy title: Statement of general policy on health and safety

Date created: March 2021

Next Review Date: March 2023

Date ratified: 23<sup>rd</sup> march 2021

Signed:

## Statement of General Policy on

### Health, Safety and Welfare

Great Wilbraham Primary School believes that health and safety is paramount in all areas of its business activities. The School is committed to providing its employees with safe places of work that do not impact negatively on their health and well-being. Great Wilbraham Primary school is also committed to conducting its undertakings in such a way as to not adversely affect the health and safety of its pupils, parents, staff, contractors, visitors or anyone else that could be negatively impacted by its school activities.

The school aims to achieve this commitment by adopting the following principles:

- To put policies, arrangements and procedures in place to promote effective health and safety management;
- To identify risks within school activities and implement sensible, realistic and effective control measures which facilitate the safe delivery of the curriculum and its objectives;
- To facilitate the delivery of the School's health and safety aims and objectives by providing resources, including time, finance and competent advice;
- To involve employees from all levels of the organisation in the delivery of health and safety aims and objectives;
- To provide information, instruction, training and supervision so that all personnel are aware of their health and safety responsibilities and the hazards and risks posed by their work and working environment;
- To set targets and objectives to encourage continuous organisational health and safety improvement;
- To regularly review and audit performance to maintain desired standards, to identify any potential areas of weakness and to promote continuous health and safety improvement throughout the organisation.

The Senior Leadership Team are accountable for the management of health and safety and for the implementation of the school's health and safety policy in their areas of control.

Employees have a duty to protect themselves and others by working safely, co-operating with the Senior Leadership Team, observing all relevant information and instructions and reporting any health and safety matters to their line managers.

